

Carbondale & Rural Fire Protection District

Work Force Reduction Plan

2014

As a result of the defeat of the tax increase election on November 5<sup>th</sup>, 2013, the Board of Directors of the Carbondale & Rural Fire Protection District realized a decrease in anticipated property tax revenues for the 2014 budget year of approximately 1.2 million dollars from the 2013 budget.

As a result, the 2014 budget was cut by some \$500,000 and the Board of Directors appropriated some \$700,000 from its reserves to balance the budget.

Of the \$500,000 in budget cuts in the 2014 budget, approximately \$324,000 was cut from the personnel category which includes wages and benefits for the District's employees.

The work force reduction plan for 2014 is as follows:

- Eliminate 2 full time firefighter/emt positions.
- Eliminate 1 full time administrative position.
- Eliminate 10 summertime seasonal wildfire protection positions.

Supervisory/administrative staff with EMT & Firefighter qualifications shall be utilized to cover shifts or particular emergency incidents as necessary to cover gaps caused by the eliminated EMT Firefighter positions. This represents a reduction of administrative capacity that goes significantly beyond the elimination of the one full time administrative position.

The elimination of these positions will accomplish the goal of reducing the 2014 budget's personnel category.

Ron Leach, Fire Chief

Carbondale & Rural Fire Protection District

2/20/2014