

CARBONDALE & RURAL FIRE PROTECTION DISTRICT

MINUTES OF THE MEETING

BOARD OF DIRECTORS

CARBONDALE FIRE HEADQUARTERS

SEPTEMBER 12, 2018

The Board of Directors of the Carbondale & Rural Fire Protection District met for their regular meeting on September 12, 2018 at the Carbondale Fire Headquarters/Training Building.

President Gene Schilling called the meeting to order at 5:31 p.m. Directors present were Michael Hassig and Gretchen Stock Bell. Also present were Rob Goodwin, Jenny Cutright, Bill Gavette, Eric Gross, Allan Ingram, Mike Wagner and Paul Herr. Vice-President Mike Kennedy and Director Tom Adgate were absent.

CONSENT AGENDA

The items on the consent agenda were:

- Approve Current Bills and Balances

MOTION: made to approve the consent agenda as noted. It carried and passed unanimously.

PERSONS PRESENT NOT ON THE AGENDA

There were no comments from the public.

STAFF REPORTS

Chief's Report Rob Goodwin said that fire restrictions have been lifted throughout the District. He said that while there are no fire restrictions, we are still not issuing any burn permits.

Rob Goodwin said the District received a number of donations over the past several weeks. He said that the Roaring Fork Conservancy raised over \$120,000 in donations from the Lake Christine Fire. He said that they shared it with local agencies. He said the District also received donations from the Near New and a \$10,000 donation from an anonymous property owner. He said the total donations are roughly \$33,000. He added that he would like to earmark those funds toward equipping responders, improving their response capability and public education/fire mitigation.

Rob Goodwin said the annual Christmas Dinner is December 8 at the Redstone Inn.

Rob Goodwin said that we applied for Colorado Department of Public Health 50% matching grant for a cardiac monitor. He said the District was awarded the grant and has ordered the cardiac monitor. He added the matching funds are budgeted.

Rob Goodwin said the battalion truck is striped. The lights are scheduled for installation the first week in October.

Rob Goodwin said a number of new members joined during the recruitment drive. He said they are completing their EMR course tonight, and the Basic Firefighter course starts in October. He added he plans to do another recruitment drive next year.

Attorney's Report Eric Gross had no report and there were no specific questions for him.

2018 NOVEMBER ELECTION

Rob Goodwin distributed information sheets on the mill levy and bond questions. He said the fact fees explain what the District is asking for and why we need it.

Rob Goodwin said that the District's questions are 7B and 7C. He said that for a \$600,000 home, the total cost of both questions is only \$12.61 more per month. He added that the capital improvement plan is based on the Master Plan.

Rob Goodwin said that he is working on how to get out information appropriately. He said the information will be shared on all of the District's social media, web site and in print.

Rob Goodwin added that a citizens committee has formed. He said that they are meeting later this week to plan their outreach.

FINANCIAL REPORT

Rob Goodwin said that the preliminary budgets will be distributed at the October meeting. He said they will be similar to what has been previously distributed. He said there will be two budgets presented – one that is status quo and one with the mill levy increase and bond amounts.

He said that the budget is right on target, even considering the additional staffing, and other unexpected expenses in 2018.

OLD BUSINESS

Wages Gene Schilling said he would like to talk about wages in the future. He suggested looking at duties versus titles for compensation. He said that when the time comes, he would like an in-depth discussion. He noted this is a really important topic and he wants to make sure it is being done right. General discussion followed.

Rob Goodwin said there will be requirements and job descriptions for all positions that tie to the wage. He added that functions and duties will be included in the review. He said he expects to have this in place by January 1.

General discussion on wages and positions followed. Rob Goodwin noted he is proposing a wage adjustment, not a raise, to bring our staff in line with neighboring fire departments. He said this will allow Carbondale & Rural Fire Protection District to pay competitive wages and employees will be compensated correctly for the job they do.

MOTION: made to adjourn the Board of Directors meeting at 6:12 p.m. It carried and passed unanimously.

Respectfully submitted,

Jenny Cutright, Recording Secretary

Gene Schilling, President